

FORWARD WORK PLAN FOR SCRUTINY COMMITTEE 2018/19 – 2019/20

SCRUTINY ITEM	REQUESTED BY	DESCRIPTION & TYPE OF ACTION	SCHEDULED DATE	RESPONSIBLE DIRECTORATE & PARTNER INVOLVEMENT	LINK TO MISSION/ AIMS, & IRMP	DATE COMPLETED	FURTHER ACTION?
Staff Retention and Succession Planning	Scrutiny Committee – “People” 30 th October 2018	<i>“How does MFRA ensure current and future retention of staff and effective succession planning, to avoid other employers recruiting the excellent staff from MFRA?”</i> Rapid Review	17th January 2019	People & Organisational Development	Aim <i>“Excellent People”</i>	17 th January 2019	COMPLETED No further action required
Accident Investigation - Reporting & Monitoring	Scrutiny Committee – “People” 30 th October 2018	<i>“Review of the process for accident investigation, reporting, identification of trends; and monitoring of workplace accidents, to avoid repetition”</i> Presentation/ Demonstration	17th January 2019	Operational Response	Mission <i>“Safer, Stronger Communities – Safe Effective Firefighters”</i>	5 th February 2019 <i>Completed as a “Learning Lunch”</i>	COMPLETED No further action required
Use of Volunteers	Scrutiny Committee – “People” 30 th October 2018	<i>“Review of the use, recruitment and take up of volunteers at MFRA”</i> Presentation on Committee Agenda	12th May 2020	Community Risk Management	Aim <i>“Excellent People”</i> IRMP – Proposal 18		
Positive Action and Recruitment	Scrutiny Committee – “People” 30 th October 2018	<i>“Scrutiny of the use and progress of positive action on recruitment at MFRA”</i> T.B.C	12th May 2020	People & Organisational Development	Aim <i>“Excellent People”</i> IRMP - Equality Objective 1		
Use of FIRS Software	Scrutiny Committee – “Operational Response” 17 th January 2019	<i>“Scrutiny of the use of FIRS Software in the decision making process”</i> Rapid Review	5 th March 2019 (Deferred – To Be Re-arranged)	Operational Response Cllr Sharon Connor	Aims <i>“Excellent Operational Response”</i> IRMP – All Operational Response Objectives	9 th May 2019	COMPLETED No further action required

Implementation of the HALO system	Scrutiny Committee – “Operational Response” 17 th January 2019	<i>“Scrutiny and monitoring of the implementation of the HALO system”</i> Practical Demonstration in Fire Control	T.B.C	Operational Response	Aim <i>“Excellent Operational Response”</i> IRMP – All Operational Response Objectives		
Impact of Prevention Activity	Scrutiny Committee – “Operational Response” 17 th January 2019	<i>“Scrutiny of the impact of prevention activity on operational response”</i> Presentation on Committee Agenda	12th September 2019	Community Risk Management	Aim <i>“Excellent Prevention & Protection”</i>	12 th September 2019	COMPLETED No further action required
High Rise Buildings	Scrutiny Committee – “Community Risk Management” 5 th March 2019	To incorporate: <i>“Review of the building planning process and involvement of MFRA in planning decisions; and the regulation of HMO’s”</i> Rapid Review (full day)	October 2019 (date T.B.C)	Community Risk Management To involve representative from Liverpool City Council	Aim <i>“Excellent Prevention & Protection”</i> IRMP – Proposal 19	15 th November 2019 <i>Completed as a Rapid Review</i>	COMPLETED No further action required
Tackling Organised Crime	Scrutiny Committee – “Community Risk Management” 5 th March 2019	<i>“Review of how MFRA work with Merseyside Police and other partners, around tackling organised crime”</i> Presentation on Committee Agenda	12th September 2019	Community Risk Management To involve representative of Merseyside Police and possibly OPCC	Aim <i>“Excellent Prevention & Protection”</i>	12 th September 2019	COMPLETED No further action required
Work Around Vulnerable Individuals with Mental Ill Health	Scrutiny Committee – “Community Risk Management” 5 th March 2019	<i>“Review of how MFRA work with partners regarding vulnerable individuals with mental ill health</i> (to incorporate issues around hoarding and suicide/ threat of suicide)” Rapid Review	16th January 2020 (prior to Committee Meeting)	Community Risk Management	Aim <i>“Excellent Prevention & Protection”</i> IRMP – Proposal 16	16 th January 2019	COMPLETED No further action required

Information regarding Influx of Particular Populations	Scrutiny Committee – “Operational Response” 17 th January 2019	<i>“Review of information provided by local authorities regarding the influx of particular populations into Merseyside”</i> Format T.B.C once scope of work finalised	5th March 2020	Community Risk Management	Aim <i>“Excellent Prevention & Protection”</i> IRMP – Proposal 19	On Agenda 5 th March 2020	
Incidents Involving Recycling Plants	Requested directly by Members	<i>“To review incidents involving Recycling Plants”</i> Rapid Review	16th January 2020	Community Risk Management To involve representative from EMR and possibly Environment Agency	Aim <i>“Excellent Prevention & Protection”</i>	16 th January 2019	COMPLETED No further action required
Resilience Arrangements	Requested directly by Members	To incorporate: <ul style="list-style-type: none"> • Strategic partnership with the Home Office – Lead Authority arrangements • Terrorist Attacks (MTFA) (MTA) • Implications of climate change/ several weather conditions • Ability to respond to multiple incidents simultaneously. Rapid Review (full day)	T.B.C	Operational Preparedness	Aim <i>“Excellent Operational Preparedness”</i> Mission <i>“Safer, Stronger Communities – Safe Effective Firefighters”</i>		
Family Friendly Policies and Staff Retention	Requested by Members at full Authority Meeting – 3 rd July 2019	<i>“To undertake a review around family friendly policies and staff retention”</i> T.B.C	T.B.C	People & Organisational Development	Aim <i>“Excellent People”</i>		
Violence Reduction Unit	Requested by Members at Scrutiny Committee 12 th September 2019	<i>“To review and scrutinise progress, effectiveness and outcomes of the Violence Reduction Unit”</i> T.B.C	T.B.C	Community Risk Management To possibly involve other partners involved in the VRU	Aim <i>“Excellent Prevention & Protection”</i> Mission <i>“Safer, Stronger Communities – Safe Effective Firefighters”</i>		

Comparison of Health & Safety Figures	Requested by Members at Scrutiny Committee 12 th September 2019	<p><i>“To undertake a review of MFRA’s Health and Safety figures, particularly in relation to accidents and injuries, in comparison to other FRA’s”</i></p> <p>T.B.C</p>	T.B.C	Operational Response	<p>Aim “Excellent Operational Response”</p> <p>Mission “Safer, Stronger Communities – Safe Effective Firefighters”</p>		
Revised Home Safety Strategy	Requested by Members at Scrutiny Committee 16 th January 2020	<p><i>“To undertake a review of the revised Home Safety Strategy, and the impact of targeted campaigns within the most deprived wards. This review will also provide a breakdown of information concerning the provision of smoke alarms, within those deprived areas.”</i></p>	T.B.C	Prevention	<p>Aim “Excellent Prevention & Protection”</p> <p>Mission “Safer, Stronger Communities – Safe Effective Firefighters”</p>		